

# KEY FIGURES OF MANAGEMENT AND LEADERSHIP IN EARLY CHILDHOOD EDUCATION AND CARE

Statistical graph 2021

## Further information

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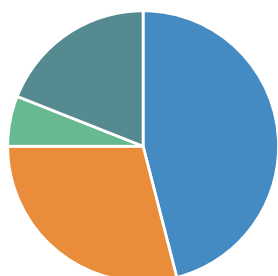
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The Finnish Education Evaluation Centre (FINEEC) collected statistical data on the current status, strengths and development areas of management and leadership in ECEC<sup>1</sup> by two surveys in March and April 2021. The first survey was targeted at office holders responsible for ECEC (n = 298<sup>2</sup>). The second survey was addressed to heads of early education centres<sup>3</sup> and family day care supervisors (n = 2 650). This statistical graph sums up some key indicators related to ECEC management and leadership in Finland.

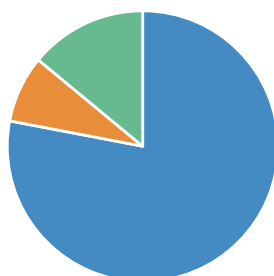
## OFFICE HOLDERS RESPONSIBLE FOR EARLY CHILDHOOD EDUCATION AND CARE (N = 289, RESPONSE RATE 97)

### Respondent's title



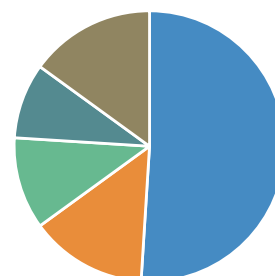
- Director of Early Childhood Education (45,7 %)
- Early Childhood Education and Care Manager (29,4 %)
- Director of Education (5,9 %)
- The remaining respondents (19 %) often had some similar title, e.g. Wellbeing Director or Early Childhood Education and Care Supervisor. Of these, 3,8 % were heads of early education centres.

### ECEC sector



- Education and cultural services (78,2 %)
- Education services (7,6 %)
- Other sectors, e. g. well-being services (14,2 %).

### Body responsible for ECEC



- Committee on Education and Culture (50,5 %)
- Education Committee (14,2 %)
- Wellbeing Committee (11,1 %)
- Committee on Education and Wellbeing (9,3 %)
- The remainder (14,9 %) mainly were different boards and committees that covered an individual sector or several sectors of municipal services.

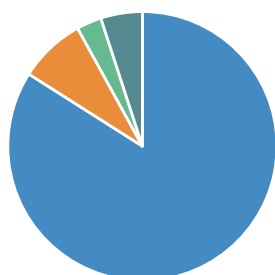
1 Early Childhood Education and Care

2 While there are 293 municipalities in mainland Finland, the number of municipal ECEC providers is 298, as five municipalities have separate administrations for Finnish and Swedish-language services.

3 In keeping with the Act on Early Childhood Education and Care (540/2018), the term head of early education centre is used in this evaluation, even if the job titles may vary from one municipality to the next.

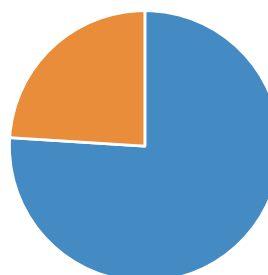
# HEADS OF EARLY EDUCATION CENTRES AND FAMILY DAY CARE (N = 1 380, RESPONSE RATE 53,8)

## Title



- Head of Early Education centre / Director of Early Childhood Education and Care Unit (**84 %**)
- Director of ECEC or a corresponding office holder<sup>4</sup> (**7,6 %**)
- Family Day Dare Supervisor (**3,2 %**)
- Other titles (**5,2 %**) were usually linked to a larger municipal or regional directorial entirety (eg. ECEC Supervisor or ECEC Regional Supervisor)

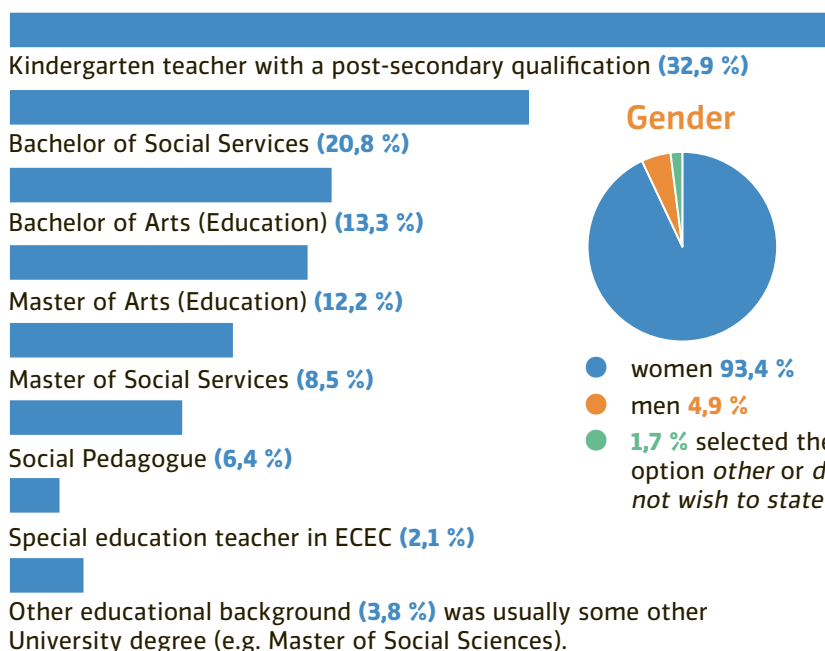
## Employer



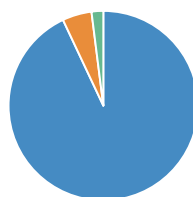
- Municipal (**76,3 %**)
- Private (**23,7 %**)

## BACKGROUNDS OF HEADS OF EARLY EDUCATION CENTRES AND FAMILY DAY CARE SUPERVISORS

### Education

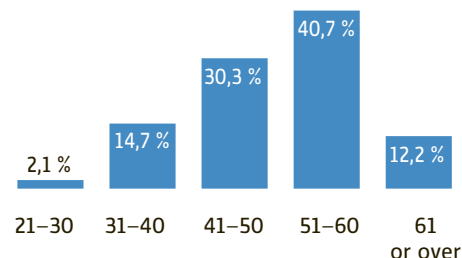


### Gender

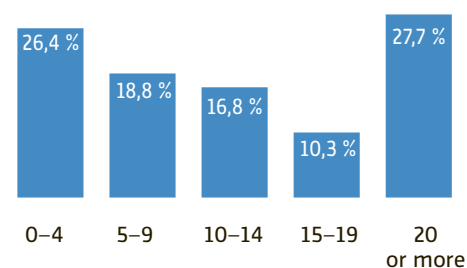


- women **93,4 %**
- men **4,9 %**
- **1,7 %** selected the option *other or do not wish to state*

### Age (Years)



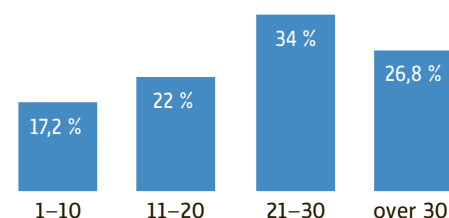
### Work experience (Years)



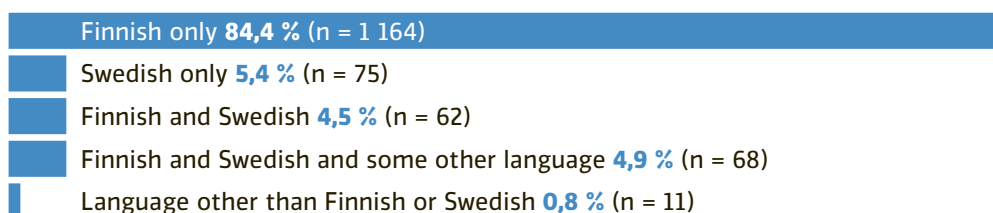
## VARYING JOB DESCRIPTIONS OF THE DIRECTOR

- **22,6 %** of the respondents worked with child groups and **7,6 %** as office holders responsible for ECEC.

### Number of subordinates



### Language of ECEC in units managed by the director



<sup>4</sup> Also responsible for managing day-care centres and/or family day care in the municipality.