The Finnish Education Evaluation Centre (FINEEC) collected statistical data on the current status, strengths and development areas of management and leadership in ECEC\(^1\) by two surveys in March and April 2021. The first survey was targeted at office holders responsible for ECEC (n = 298\(^2\)). The second survey was addressed to heads of early education centres\(^3\) and family day care supervisors (n = 2 650). This statistical graph sums up some key indicators related to ECEC management and leadership in Finland.

### OFFICE HOLDERS RESPONSIBLE FOR EARLY CHILDHOOD EDUCATION AND CARE (N = 289, RESPONSE RATE 97)

**Respondent's title**
- Director of Early Childhood Education (45.7 %)
- Early Childhood Education and Care Manager (29.4 %)
- Director of Education (5.9 %)
- The remaining respondents (19 %) often had some similar title, e.g. Wellbeing Director or Early Childhood Education and Care Supervisor. Of these, 3.8 % were heads of early education centres.

**ECEC sector**
- Education and cultural services (78.2 %)
- Education services (7.6 %)
- Other sectors, e.g. well-being services (14.2 %).

**Body responsible for ECEC**
- Committee on Education and Culture (50.5 %)
- Education Committee (14.2 %)
- Wellbeing Committee (11.1 %)
- Committee on Education and Wellbeing (9.3 %)
- The remainder (14.9 %) mainly were different boards and committees that covered an individual sector or several sectors of municipal services.

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1. Early Childhood Education and Care
2. While there are 293 municipalities in mainland Finland, the number of municipal ECEC providers is 298, as five municipalities have separate administrations for Finnish and Swedish-language services.
3. In keeping with the Act on Early Childhood Education and Care (540/2018), the term head of early education centre is used in this evaluation, even if the job titles may vary from one municipality to the next.
HEADS OF EARLY EDUCATION CENTRES AND FAMILY DAY CARE (N = 1 380, RESPONSE RATE 53.8%)

**Title**
- Head of Early Education centre / Director of Early Childhood Education and Care Unit (84%)
- Director of ECEC or a corresponding office holder* (7.6%)
- Family Day Care Supervisor (3.2%)
- Other titles (5.2%) were usually linked to a larger municipal or regional directorial entirety (e.g. ECEC Supervisor or ECEC Regional Supervisor)

**Employer**
- Municipal (76.3%)
- Private (23.7%)

**Gender**
- Women 93.4%
- Men 4.9%
- 1.7% selected the option *other or do not wish to state*

**Age (Years)**
- 21–30: 2.1%
- 31–40: 14.7%
- 41–50: 30.3%
- 51–60: 40.7%
- 61 or over: 12.2%

**Work experience (Years)**
- 0–4: 26.4%
- 5–9: 18.8%
- 10–14: 16.8%
- 15–19: 10.3%
- 20 or more: 27.7%

**Number of subordinates**
- 1–10: 17.2%
- 11–20: 22%
- 21–30: 34%
- Over 30: 26.8%

**Language of ECEC in units managed by the director**
- Finnish only 84.4% (n = 1 164)
- Swedish only 5.4% (n = 75)
- Finnish and Swedish 4.5% (n = 62)
- Finnish and Swedish and some other language 4.9% (n = 68)
- Language other than Finnish or Swedish 0.8% (n = 11)

*Also responsible for managing day-care centres and/or family day care in the municipality.

42.6% of the respondents worked with child groups and 7.6% as office holders responsible for ECEC.

**VARYING JOB DESCRIPTIONS OF THE DIRECTOR**
- 22.6% of the respondents worked with child groups and 7.6% as office holders responsible for ECEC.